

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR DOCTORATE RESEARCHER HIRING

(REF "BISCAMP" 02/SAIT/20 - PROJECT N.º 30145)

1- By deliberation of the FMV-ULisboa President, Professor Rui Manuel de Vasconcelos e Horta Caldeira, at 10/02/2021, under the authority delegated by the Rector of the University of Lisbon, in accordance with the Rector's Orders n.º 10594/2018, published in Diário da República (Official Journal), n.º 220, 2.ª series, of 15/11/2018, an international selection procedure is open for the recruitment of a one doctorate position for the exercise of activities of scientific research and technological development in the scientific area of Veterinary Sciences, in the Reproduction and Development Laboratory of CIISA - Centre for Interdisciplinary Research in Animal Health, Faculty of Veterinary Medicine, University of Lisbon, under a contract of employment in public functions for a fixed term, in accordance with "Lei Geral do Trabalho em Funções Públicas" (General Law on Labor in Public Functions- LTFP), under the System of Support for Scientific and Technological Research (SAICT) - Notice n.º 02/SAICT/2017 - Scientific Research and Technological Development Project (IC&DT), financed by national funds (FCT/OE) and co-financed by Fundo Europeu de Desenvolvimento Regional (FEDER) research project "Innovative biotechnological solutions for the control of bovine genital campylobacteriosis" (Ref. "BISCAMP" - 02/SAICT/2017 - Project no. 30145). The contract will run for the duration of the project in accordance with the budget allocation available.

2- Work plan: This project considers the development of innovative biotechnological solutions for the control of Bovine Genital Campylobacteriosis (BGC), a disease caused by Campylobacter fetus subsp. venerealis (Cfv), with relevant socio-economic and public health significance, affecting the beef industry worldwide. The researcher to be recruited should carry out scientific activities involved in the research project proposed in this call, namely:

a) Genetic characterization of field isolates of Campylobacter fetus subsp. venerealis (Cfv), the causal agent of BGC, including the genetic diversity, virulence potential and antimicrobial susceptibility;

b) Development of a molecular diagnostic tool for the highly specific and sensitive detection of Cfv in field samples;

c) Screening and validation of potential vaccine targets for BGC;

d) And develop activities related with the communication and dissemination of the project results.

3- Applicable Legislation:

a) Decree-law n.º 57/2016 of August 29, which approved the doctorate hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC), amended by Law nº 57/2017 of July 19, taking into consideration the provisions of Regulatory Decree nº 11-A / 2017, of December 29.

b) General Law of Labour in Public Functions (LTFP) approved by to the Law n° 35/2014 of June 20, and respective alterations.

4- Considering article 16 of Decree-law n.º 57/2016, of August 29, as amended by Law n.º 57/2017, of July 19, this international selection procedure is exempt from approval by the members of the Government responsible for Finance and Public Administration, as mentioned in the n.º 3 of article 7 of LTFP and in the n.º 5 of article 30 of LTFP, being also exempted from the procedure for the recruitment of employees in a requalification situation as referred in the LTFP article 265.

5- According to the $n.^{\circ}$ 1 to 4 of the article 13.° from Decree-law $n.^{\circ}$ 57/2016 of August 29 (RGEC), the selection panel is formed by:

President:

Maria Elisabete Silva, Researcher from FMV-ULisboa;

Member's:

Luís Filipe Lopes da Costa, Full Professor from FMV-ULisboa;

Luísa Maria Freire Leal Mateus, Associate Professor from FMV-ULisboa.

6- The workplace is located at the Reproduction and Development Laboratory of CIISA – Center for Interdisciplinary Research in Animal Health, Faculty of Veterinary Medicine, University of Lisbon, Avenida da Universidade Técnica, 1300-477 Lisbon, Portugal.

7- The monthly remuneration to be attributed is the one established in nº 1 of article 5 the of Regulatory Decree nº 11-A / 2017, of December 29, corresponding to the level 33 of the single remuneration table, approved by Administrative Rule nº 1553-C / 2008, of December 31, corresponding to 2.134,73 Euros.

8- As mandatory requirements the candidates must hold:

a) Any national, foreign or stateless candidate who holds a doctorate degree in a field of knowledge or specialty covered by the

scientific area of Veterinary Sciences, Biomedical Sciences, Biological Sciences or related scientific areas;

b) Candidates with foreign academic degrees needs, under the terms of Decree-Law nº 66/2018, of August 16, the recognition of the rights inherent to the degree of Doctor, and also have a scientific and professional curriculum that reveals a profile suited to the activity to be performed.

The recognition or registration of the doctor degree must be obtained by the deadline for signature of the contract.

c) Fluency in English (written and spoken);

d) The general admission requirements are pursuant to article17th of the LTFP, and special requirements as defined in the previous point.

- 9- Preferential requisites:
 - To hold a degree pre-Bologna or a Master's degree in Veterinary Medicine;
 - b) Experience in molecular biology and/or microbiology areas;
 - c) Experience in bovine genital campylobacteriosis.

10-Application formalization:

Applications are formalized upon written request (request form available at www.fmv.ulisboa.pt) addressed to the President of the jury (expediente@fmv.ulisboa.pt and elisabetesilva@fmv.ulisboa.pt) including announcement identification Ref. "BISCAMP" 02/SAICT/20 – Project no. 30145, full name, number and date of identity card, Citizen's Card, or civil identification number, tax identification number, date and place of birth, profession, residence and contact address, including e-mail address and telephone contact.. In the written request, the applicant must state his/her full consent to allow that all communications and notifications in the context of the present international selection procedure are conducted by electronic means, addressed to the e-mail indicated in the application form.

10.1- The application shall be accompanied by the following documents:

a) Copy of certificate or diploma;

b) Motivation letter;

c) Detailed curriculum vitae.

10.2- Candidates should submit the documents referred to in 10 and 10.1, in a non-editable electronic format (PDF), to the above e-mail addresses, issued by the last day of the tender opening period, which is fixed at 15 working days after publication of this Diário da República (Official Journal), in Bolsa de Emprego Público (BEP) and in the websites of the contracting institution and Fundação para a Ciência e a Tecnologia (FCT), IP, in the Portuguese and English languages. On the impossibility or technical difficulty in sending by e-mail any of the documents referred to in 10 and 10.1, the applicant may deliver them in physical form, respecting the above date, by registered mail with acknowledgment of receipt to the address Faculdade de Medicina Veterinária, Avenida da Universidade Técnica, Pólo Universitário do Alto da Ajuda, 1300-477 Lisboa or by hand in the secretariat of this Institution. In case the justification of the candidate for the delivery of documents only in physical format is not accepted, it is granted to him by the President of the Jury a period of 5 working days to present them also in digital support.

10.2 – The application and the documents can be presented in either Portuguese or English.

11- Candidates who do not comply with the provisions of point 10 will not be admitted nor will the candidates who do not submit the application using the request form indicated above or fail to submit all the documents referred to in a), b) and c) of point 10.1, or present them illegibly, incorrectly completed, or invalid. In case of doubt and for the purpose of admission, the panel is entitled to request any candidate to present further documentation supporting his/her statements.

12- Considering article 5 of Decree-law $n.^{\circ}$ 57/2016 of August 29 (RGEC), the selection is achieved through the evaluation of the candidates scientific and curricular career.

13- Scientific and curricular career evaluation focuses on relevance, quality and extension up to the present time:

a) Of the scientific, technological and academic production in the last five years, deemed most relevant by the candidate;

b) Of the knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of scientific culture and practices, deemed most relevant by the candidate.

14- The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like paternity leave, long-term serious illness, or other legal situations of unavailability to work.

15-The evaluation criteria are:

- a) The applications will be evaluated having in consideration the following: Scientific and curricular career evaluation (CV), namely the academic qualifications, the scientific and the curricular career in the areas defined in points 8 and 9;
- b) Motivation letter (CM), which describes the relevance of the professional career;
- c) Interview of the candidates (E), applicable in the ordered list after the scientific and curricular career evaluation. The interview is meant exclusively to clarify issues related to the candidate's activities in the areas defined in points 8 and 9, having into consideration the specific requisites, and to evaluate the candidate skills for the work plan, with a weighting factor of 10%.

The final classification (CF) of each candidate is determined the formula:

CF = CV x 0,8 + CM x 0,1 + E x 0,1

16- Whenever deemed necessary, the panel may request the candidate to present additional documents proving the candidate's statements that are relevant to the analysis and classification of his/her application.

17- Each member of the panel assigns a classification to each of the candidates in each evaluation criterion, on a scale of 0-20 points, and orders the candidates according to their final classification consisting of the sum of the partial classifications assigned to each evaluation criterion, and taking into account the weighting assigned to each parameter.

18- The panel deliberates by a justified roll call vote, based on the selection criteria, where no abstentions are admitted.

19- Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

20-Both admitted and excluded candidate list and final classification list shall be posted at FMV-ULisboa facilities and published on its website of the Institution and the candidate shall be notified by email, without prejudice to the provisions of articles 110 to 114 of the Administrative Procedure Code (CPA), approved by Decree-Law n^o 4/2015, January 7.

21- False statements provided by the candidates shall be punished by law.

22- Prior Hearing and Deadline for Final Decision:

The final decision of the panel shall be given within 90 days from the deadline for submission of applications.

23- This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of said vacancy.

24- Non-discrimination and equal access policy: FMV-ULisboa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

25- Pursuant to Decree-Law nº 29/2001 of February 3, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

Lisbon, February 10, 2021

The President of Faculdade de Medicina Veterinária, Universidade de Lisboa

Rui Manuel de Vasconcelos e Horta Caldeira

Full Professor

Vacant posts: 1

Type of contract: Temporary

Job country: Portugal

Job city: Lisboa

Job company/institute: Faculdade de Medicina Veterinária

Application deadline: 18 Março 2021

(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização

Organization/institute: Faculdade de Medicina Veterinária (FMV) da Universidade de Lisboa (ULisboa)	
Address: Av ^a da Universidade Téc Lisboa - 1300-477 Portugal	cnica - Pólo Universitário do Alto da Ajuda
Email: jmingachos@fm	v.ulisboa.pt
Website: http://www.f	mv.ulisboa.pt/
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3. Habilitações acado 3. Required educatio	
Degree:	Ao concurso podem ser opositores candidatos nacionais, estrangeiros e apátridas que sejam titulares do grau de douto em ramo de conhecimento ou especialidade que abranja a áre científica de Ciências Veterinárias, Ciências Biomédicas, Ciência Biológicas ou áreas afins e detentores (as) de um currículo científico e profissional que revele um perfil adequado às atividades a desenvolver.
Degree field:	Animal Science and Veterinarian Sciences
4. Línguas exigidas 4. Required languag	es
Language:	English
Priority:	High
Reading:	n/a
Writing:	n/a
Comprehension:	n/a
Conversation:	n/a
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5. Experiência exigid 5. Required researci	
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