

06/09/2021

Call for Proposals for one position of Associate Professor in the disciplinary area of Clinics

Where to apply

Application Deadline: 19/10/2021 23:00 - Europe/London

Contact Details

Where to send your application.

COMPANY

Faculdade de Medicina Veterinária

WEBSITE

<http://www.fmv.ulisboa.pt/>

Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY

Faculdade de Medicina Veterinária

COUNTRY

Portugal

ORGANISATION TYPE

Higher Education Institute

CITY

Lisboa

WEBSITE

STATE/PROVINCE

<http://www.fmv.ulisboa.pt/>

Lisboa

POSTAL CODE

1300-477

STREET

Av. da Universidade Técnica

ORGANISATION/COMPANY

Faculdade de Medicina Veterinária

LOCATION

Portugal › Lisboa

RESEARCH FIELD

Medical sciences › Veterinary medicine

TYPE OF CONTRACT

Permanent

RESEARCHER PROFILE

Recognised Researcher (R2)

JOB STATUS

Full-time

APPLICATION DEADLINE

19/10/2021 23:00 - Europe/London

HOURS PER WEEK

35

OFFER DESCRIPTION

We publically announce that an international documentary contest is open and applications are invited, for a period of 30 days following the date of publication of the present notice in the Diário da Republica (Official Journal), for one position of Associate Professor in the disciplinary area of Clinics of the Faculdade de Medicina Veterinária da Universidade de Lisboa (Faculty of Veterinary Medicine, University of Lisbon). This recruitment procedure is regulated by the articles 37 to 51, 61 and 62-A of the University Teaching Career Statutes (ECDU), issued by Decree-law nº 205/2009, of 31st of August, and altered by Law n.º 8/2010, of 13th May, and further applicable legislation, namely the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, published by the Rector's Orders nº 40/2015 of 16th of February 2015, published in the Diário da República (Official Journal), 2nd series, no. 45, of 5th of March 2015, by Order nº2307/2015 (abbreviated designation of Regulation).

The joint order nº 373/2000, of 31st of March, from the Minister of State Reform and Public Administration and the Minister for Equality made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as the employing entity, actively promotes a policy of equality of opportunities between men and women in access to employment and professional development, scrupulously providing for the

prevention of any type of discrimination.” In this sense, the terms "candidate", "recruited", "teacher" and similar ones are not used in this Notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, impaired or deprived of any right or exempt from any duty based, in particular, on ancestry, age, sexual orientation, marital status, family situation, economic status, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or breed, territory of origin, language, religion, political or ideological beliefs and trade union membership.

In agreement with articles 37 to 51.º of ECDU and further applicable legislation, namely with the article 8 of the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, the following dispositions are observed:

I – Authorization Order

The present order was issued by the Rector of the University of Lisbon, Dr. António Cruz Serra in 12/07/2021 after confirmation that the position can be adequately covered by both the faculty budget and the map of personnel. Selected candidate will work in both teaching and research activities held at the Faculdade de Medicina Veterinária.

II –Place of work

Faculdade de Medicina Veterinária, Avenida da Universidade Técnica 1300-477 Lisboa, Portugal

III – Requirements for admission

III.1 - Candidates must hold:

1. A PhD degree by the deadline of application. Holders of a PhD degree obtained abroad must demonstrate equivalence / recognition / registration of that degree to the same degree awarded by a Portuguese university, by the deadline for the contract signature, in accordance with Decree-Law nº 66/2018 of 16th August;
2. The domain of the Portuguese idiom, both spoken and written; foreign candidates, except applicants from Portuguese Speaking-Countries, should declare to hold an official diploma confirming the oral and written domain of the Portuguese idiom corresponding to level C2 of the of the Common European Framework of Reference for Languages; candidates must hold this diploma by the deadline for the contract signature.

III.2 – Chapter VI of the Regulation applies with regard to the verification and compliance with the requirements for admission and exclusion of candidates.

III.3 – Candidates who fail to submit the required documents, defined in section IX and X of this notice, by the deadline of application, according to the procedures defined in this notice concerning the place and form of submission, will be immediately disqualified, which should be the object of analysis and decision of the President of FMV-ULisboa prior to the deliberation of the Jury on the absolute merit.

III.4 – At the time of hiring, the documents that prove the possession of the requirements for admission to this call must be submitted in English, Spanish, French or English, without prejudice to the need for recognition under Portuguese law. When submitted in another language, a certified translation into Portuguese should also be submitted.

III.5 – Following the disqualification of a candidate, for the reasons defined in the previous paragraph, the candidate, who is ranked immediately below the disqualified candidate in the final ranking list, will be required to submit the supporting document that makes proof of the fact that he/she fulfils the legal requirements for the celebration of an employment contract of indefinite duration in public functions with Faculdade de Medicina Veterinária.

III.6 – The hearing of the candidates who are disqualified, according to the provisions laid down in the aforementioned paragraphs, will be held and the candidates will be granted a period of ten days to refute the grounds for their disqualification.

III.7 – The application must be accompanied by the documents described in Chapter X

IV – Requirements for absolute merit approval

IV.1 Hold a PhD degree on Veterinary Sciences, on a scientific area of the disciplinary area of the present call;

IV.2 Hold a university degree (licenciado pré-Bolonha or master) in Veterinary Medicine;

IV.3 Hold a scientific and pedagogic curriculum in the disciplinary area of the present call compatible with the opened position.

V – Assessment and ranking criteria in relative merit, their respective weighting and final assessment system

Candidates will be selected and ordered based on the elements described in number 6 of article 50 of the ECDU and on a pedagogical project referred in the article 5 of the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, attributing the following weights to each of the components:

V.1. Pedagogic capacity (PC) - 35 points, including:

a) Pedagogical materials;

b) Students' guidance and supervision;

- c) Curricular units lectured.
- d) Evaluation by the students.

V.2 Research performance (RP) – 35 points, including:

- a) Publications;
- b) Scientific projects.

V.3. Other activities relevant to the mission of Higher Education Institutions (DARMIES) that were undertaken by the applicant – 30 points, including

- a) Patents, legislation and technical norms and technical publications;
- b) Rendering of services and consulting and science and technology diffusion;
- c) Coordination of study programs;
- d) Management activities.

V.4 A Pedagogical Project (PPEDAG) related with one or more curricular units comprised in the disciplinary area of this recruitment procedure, proposing the most adequate pedagogic methodologies for competencies' acquisition in that/those curricular unit(s) – 25 points.

VI – Additional parameters

VI.1. The teaching experience in a University, in Veterinary Medicine study programs, and in curricular units which syllabus contribute specifically to the training of students in Clinics of Companion Animals (PA1), is a preferential factor adding up to more 50% of the points achieved in the component Pedagogic Capacity (CP).

VI.2. The scientific performance in the scope of disciplinary area Clinics of Companion Animals (PA2) is a preferential factor, adding up to more 50% of the points achieved in the component Research Performance.

VI.3. The performance in other activities relevant to the mission of Higher Education Institutions, in the disciplinary area Clinics of Companion Animals (PA3) is a preferential factor, adding up to more 30% of the points achieved in the component DARMIES.

VIII – Final assessment (VF)

The final assessment (VF) will result from the sum of the points obtained in each of the components described above, multiplied by values assigned to the preferential parameters described in chapter VI of this call:

$$VF = [CP+(CP \times PA1)] + [DC+(DC \times PA2)] + [DARMIES +(DARMIES \times PA3)] + PPEDAG$$

VF may reach 125 points, when the preferential parameters are not applied, or up to 169 points if all the preferential parameters are applied with the maximum weight.

In accordance with article 20º of the Regulation:

1. Before voting starts, each jury member presents a written document, which will be attached to the protocol, with duly justified ranking of the candidate (s), and in descending order of their merit, considering the above mentioned criteria in Chapters V and VI of this call;
2. The Jury will initially vote for the first place, then for the second place and so on, until the ranking of all the candidates admitted to the call and previously approved on absolute merit;
3. In each vote, decisions are taken by an absolute majority of votes;
4. Once the voting is completed, the jury proceeds to draw up the unitary ranking list of the candidate (s).

VIII – Public auditions

VII.1 - At the first meeting, the Jury will deliberate about the necessity of a public hearing for the candidates who obtain absolute merit approval, with the aim, exclusively, of clarifying the information contained in the candidates' curriculum vitae.

VII.2 - If the necessity to hold the aforementioned public hearings is identified, they will take place between the 30th day and the 50th day after the deadline of application. All candidates will be informed of the date and place of the public hearings at least five days in advance.

IX – Submission of Applications

Applications must be submitted to the Secretaria of the Faculdade de Medicina Veterinária, Avenida da Universidade Técnica, 1300-477 Lisboa, Portugal, open at the following periods: from 9.30 am to 5.30 pm, or, alternatively, sent by registered mail until 11.59 pm on the 30th business day after the date of publication of this call in the 2nd series of the Diário da República.

X – Application Supporting Documents

1. The application must be accompanied with the completed form available on the website of FMV / Ulisboa
(<http://www.fmv.ulisboa.pt/pt/institucional/informacao-oficial/procedimentos-concursais/pc-docentes>)
2. Two printed copies and one in non-editable electronic format (PDF) of the candidate's curriculum, mentioning the teaching, research, and other activities considered relevant to the mission of Higher Education Institutions undertaken by the applicant, taking into consideration the selection and ranking criteria and the preferential parameters described in chapters V and VI of the present call;
3. One copy in non-editable electronic version (PDF) of each of the pedagogic, scientific and technical papers published and mentioned in the candidate's curriculum.
4. Two printed copies and one in non-editable electronic version (PDF) of the pedagogic project, which must be formatted at 1.5 spaces, font Times New Roman 12 or Arial 10 and must not exceed 25 pages.

The candidate may highlight in the curriculum the papers that he/she considers being the most representative of his/her activity, namely the ones related to the development and progress of the disciplinary area of this call.

XI – Language

All the documents that accompany the application referred in a), b) and d) of chapter X of this call must be written in Portuguese and duly authenticated by the issuing entities.

In the case of foreign candidates, all certificates must be authenticated by the issuing entities and by the Consulate Services of the respective country and translated into Portuguese, with the exception of those written in Spanish, French or English.

XII – Composition of the Jury

The Jury will comprise the Rector of the University of Lisbon, who presides, and the following members:

Doutora Aura Antunes Colaço, Professora Catedrática Aposentada da Escola de Ciências Agrárias e Veterinárias da Universidade de Trás-os-Montes e Alto Douro;

Doutor Artur Severo Proença Varejão, Professor Catedrático da Escola de Ciências Agrárias e Veterinárias da Universidade de Trás-os-Montes e Alto Douro;

Doutora Rita Payan Carreira, Professora Catedrática da Universidade de Évora;

Doutora Maria Manuela Grave Rodeia Espada Niza, Professora Catedrática da Faculdade de Medicina Veterinária da Universidade de Lisboa;

Doutor José Paulo Pacheco de Sales Luis, Professor Catedrático da Faculdade de Medicina Veterinária da Universidade de Lisboa.

More Information

ADDITIONAL INFORMATION

Benefits

The conditions of employment comply with the terms of "ECDU" and the Labour Code, approved by Law no 35/2014 of 20 June. Salary depending on the category and based on a full-time contract of 35 hours. The contract include also a holiday and Christmas allowance and a generous number of vacation days.

Eligibility criteria

Requirements for admission

Candidates must hold:

- a) A PhD degree;
- b) A pre-Bologna degree or a master's degree in a subject of the disciplinary area where the call is open.
- b) The command of the Portuguese idiom, both spoken and written;

Additional comments

In the case of applicants of foreign nationality, all documents must be duly authenticated by the consular services of their country and translated into Portuguese, with the exception of those drawn up in Spanish, French or English.

REQUIREMENTS

Offer Requirements

REQUIRED LANGUAGES

PORTUGUESE: Good

Skills/Qualifications

Candidates must hold:

1. A PhD degree by the deadline of application. Holders of a PhD degree obtained abroad must demonstrate equivalence / recognition / registration of that degree to the same degree awarded by a Portuguese university, by the deadline for the contract signature, in accordance with Decree-Law n° 66/2018 of 16th August;
2. The domain of the Portuguese idiom, both spoken and written; foreign candidates, except applicants from Portuguese Speaking-Countries, should declare to hold an official diploma confirming the oral and written domain of the Portuguese idiom corresponding to level C2 of the of the Common European Framework of Reference for Languages; candidates must hold this diploma by the deadline for the contract signature.

Specific Requirements

Requirements for absolute merit approval:

- a) Hold a PhD degree on Veterinary Sciences, on a scientific area of the disciplinary area of the present call;
- b) Hold a university degree (pré-Bolonha degree or master) in Veterinary Medicine;
- c) Hold a scientific and pedagogic curriculum in the disciplinary area of the present call compatible with the opened position.

Map Information



Job Work Location



Personal Assistance locations

WORK LOCATION(S)

1 position(s) available at
Faculdade de Medicina
Veterinária
Portugal
Lisboa
Lisboa
1300-477
Av. da Universidade Técnica

EURAXESS offer ID: 680745

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