



## EURAXESS

# Call for Proposals for one position of Auxiliary Professor in the disciplinary area of Animal Production



### Status message

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18 Apr 2023

## Job Information

|   |  |
|---|--|
| <b>Organisation/Company</b>   | Faculdade de Medicina Veterinária      |
| <b>Department</b>   | Animal Production                      |
| <b>Research Field</b>   | Medical sciences » Veterinary medicine |
| <b>Researcher Profile</b>   | Leading Researcher (R4)                |
| <b>Country</b>  | Portugal                               |
| <b>Application Deadline</b>   | 26 May 2023 - 23:59 (Europe/Lisbon)    |
| <b>Type of Contract</b>   | Permanent                              |
| <b>Job Status</b>   | Full-time                              |
| <b>Hours Per Week</b>   | 35                                     |
| <b>Offer Starting Date</b>  | 11 Apr 2023                            |
| <b>Is the job funded through the EU Research Framework Programme?</b>         | Not funded by an EU programme          |
| <b>Is the Job related to staff position within a Research Infrastructure?</b> | No                                     |

## Offer Description

### Call for Proposals for one position of Auxiliary Professor in the disciplinary area of Animal Production

Applications are invited, for a period of 30 days following the date of publication of the present notice in the Diário da Republica (Official Journal), for one (1) position of Auxiliary Professor in the disciplinary area of Animal Production, to be hired by the Faculdade de Medicina Veterinária of the Universidade de Lisboa (Faculty of Veterinary Medicine, University of Lisbon, FMV-ULisboa).

This recruitment procedure is regulated by the articles 37to 51, 61 and 62-A of the University Teaching Career Statutes (ECDU), issued by Decree-law n° 205/2009, of 31<sup>st</sup> of August, and altered by Law n.º 8/2010, of 13<sup>th</sup> May, and further applicable legislation, namely the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, published by the Rector's Orders n° 40/2015 of 16<sup>th</sup> of February 2015, published in the Diário da República (Official Journal), 2<sup>nd</sup> series, no. 45, of 5<sup>th</sup> of March 2015, by Order n° 2307/2015 (abbreviated as Regulation).

The selected applicant will be hired on a public contract with indefinite term, on the category specified in this call, with an experimental period of five years.

The joint order n° 373/2000, of 31<sup>st</sup> of March, from the Minister of State Reform and Public Administration and the Minister for Equality made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as the employing entity, actively promotes a policy of equality of opportunities between men and women in access to employment and professional development, scrupulously providing for the prevention of any type of discrimination.” In this sense, the terms "candidate", "recruited", "teacher" and similar ones are not used in this Notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, impaired or deprived of any right or exempt from any duty based, in particular, on ancestry, age, sexual orientation, marital status, family situation, economic status, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or breed, territory of origin, language, religion, political or ideological beliefs and trade union membership.

In agreement with articles 37 to 51.º of ECDU and further applicable legislation, namely with the article 8 of the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon

## Requirements

**Research Field** Medical sciences » Veterinary medicine

**Education Level** PhD or equivalent

### Skills/Qualifications

Hold a PhD degree in Veterinary Sciences or similar in a theme in the scope of the disciplinary area of the present call.

Hold a scientific and pedagogic curriculum in the disciplinary area of the present call compatible with the opened position.

### Specific Requirements

Hold a PhD degree in Veterinary Sciences or similar in a theme in the scope of the disciplinary area of the present call;

Hold a scientific and pedagogic curriculum in the disciplinary area of the present call compatible with the opened position.

Candidates must hold:

1. A PhD degree in accordance with article 41-A of ECDU.

PhD degrees obtained abroad must be recognized in accordance with the Decree-Law no. 66/2018, of 16 August, of that degree to an equivalent degree awarded by a Portuguese university, by the deadline of application;

1. The domain of the Portuguese idiom, both spoken and written; foreign candidates, except applicants from Portuguese Speaking-Countries, should declare to hold an official diploma confirming oral and written Portuguese language skills corresponding to level C2 of the of the Common European Framework of Reference for Languages; candidates must hold this diploma by the deadline for the contract signature.

III.2 Chapter VI of the Regulation applies with regard to the verification and compliance with the

requirements for admission and exclusion of candidates.

III.3 Candidates who fail to submit the required documents, defined in section IX and X of this notice, by the deadline of application, according to the procedures defined in this notice concerning the place and form of submission, will be immediately disqualified. This situation must be submitted to the analysis and decision of the President of FMV prior to the Jury's deliberation on absolute merit.

III.4 At the time of hiring, the documents that prove the compliance with the requirements for admission to this call must be submitted in Portuguese, English, Spanish or French, subject to the need for recognition under the Portuguese law. When submitted in another language, a certified translation into Portuguese should also be submitted.

III.5 Following the disqualification of a candidate, for the reasons defined in the previous paragraph, the candidate that is ranked immediately below the disqualified candidate in the final ranking list will be required to submit the supporting document that makes proof of the fact that they fulfil the legal requirements for the celebration of an employment contract of indefinite duration in public functions with Faculdade de Medicina Veterinária.

III.6 The hearing of the candidates who are disqualified, according to the provisions laid down in the aforementioned paragraphs, will be held and the candidates will be granted a period of ten days to refute the grounds for their disqualification.

III.7 The application must be accompanied by the documents described in Chapter X.

|                       |  |
|-----------------------|--|
| <b>Languages</b>      | PORTUGUESE                             |
| <b>Level</b>          | Excellent                              |
| <b>Research Field</b> | Medical sciences » Veterinary medicine |

## Additional Information

### Eligibility criteria

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### **Additional comments**

## **NOTICE**

### **Call for Proposals for one position of Auxiliary Professor in the disciplinary area of Animal Production**

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The selected applicant will be hired on a public contract with indefinite term, on the category specified in this call, with an experimental period of five years.

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Likewise, no candidate may be privileged, benefited, impaired or deprived of any right or exempt from any duty based, in particular, on ancestry, age, sexual orientation, marital status, family situation, economic

status, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or breed, territory of origin, language, religion, political or ideological beliefs and trade union membership.

In agreement with articles 37 to 51.º of ECDU and further applicable legislation, namely with the article 8 of the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, the following dispositions are observed:

## **I – Rector Authorization Order**

The present order was issued by the Rector of the University of Lisbon, Professor Luís Manuel dos Anjos Ferreira, in 10<sup>th</sup> March 2023, after confirmation that:

1. The position can be adequately covered by faculty budget;
2. The position is provided in the faculty map of personnel;
3. The selected candidate will work in both teaching and research activities, in the latter case, in research units linked to FMV-ULisboa.

## **II –Place of work**

Faculdade de Medicina Veterinária, Avenida da Universidade Técnica, 1300-477 Lisboa, Portugal.

## **III – Requirements for admission and motives for candidates exclusion**

III.1 - Candidates must hold:

1. A PhD degree in accordance with article 41-A of ECDU.

PhD degrees obtained abroad must be recognized in accordance with the Decree-Law no. 66/2018, of 16 August, of that degree to an equivalent degree awarded by a Portuguese university, by the deadline of application;

1. The domain of the Portuguese idiom, both spoken and written; foreign candidates, except applicants from Portuguese Speaking-Countries, should declare to hold an official diploma confirming oral and written Portuguese language skills corresponding to level C2 of the of the Common European Framework of Reference for Languages; candidates must hold this diploma by the deadline for the contract signature.

III.2 Chapter VI of the Regulation applies with regard to the verification and compliance with the requirements for admission and exclusion of candidates.

III.3 Candidates who fail to submit the required documents, defined in section IX and X of this notice, by the deadline of application, according to the procedures defined in this notice concerning the place and form of submission, will be immediately disqualified. This situation must be submitted to the analysis and decision of the President of FMV prior to the Jury's deliberation on absolute merit.

III.4 At the time of hiring, the documents that prove the compliance with the requirements for admission to this call must be submitted in Portuguese, English, Spanish or French, subject to the need for recognition under the Portuguese law. When submitted in another language, a certified translation into Portuguese should also be submitted.

III.5 Following the disqualification of a candidate, for the reasons defined in the previous paragraph, the candidate that is ranked immediately below the disqualified candidate in the final ranking list will be required to submit the supporting document that makes proof of the fact that they fulfil the legal requirements for the celebration of an employment contract of indefinite duration in public functions with Faculdade de Medicina Veterinária.

III.6 The hearing of the candidates who are disqualified, according to the provisions laid down in the aforementioned paragraphs, will be held and the candidates will be granted a period of ten days to refute the grounds for their disqualification.

III.7 The application must be accompanied by the documents described in Chapter X.

#### **IV – Requirements for absolute merit approval**

IV.1 Hold a PhD degree in Veterinary Sciences or similar in a theme in the scope of the disciplinary area of the present call;

IV.2 Hold a scientific and pedagogic curriculum in the disciplinary area of the present call compatible with the opened position.

#### **V – Assessment and ranking criteria in relative merit, their respective weighting and final assessment system**

Candidates will be selected and ordered based on the elements described in number 6 of article 50 of the ECDU and in the number 4 of article 5 and article 11 of the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, attributing the following weights to each of the components:

V.1. Pedagogic capacity (PC) - 30 points, including pedagogical contents, monitoring and supervision of students, coordinated and lectured curricular units and pedagogical training acquired.

V.2. Research performance (RP) – 60 points, including publications and scientific projects.

V.3. Other activities relevant to the mission of Higher Education Institutions (OARMHEI) that were undertaken by the applicant – 10 points, including patents, legislation, standards and technical publications, provision of services, consultancy and dissemination of science and technology, and management activities

V.4. A Pedagogical Project (PPEDAG) related with one or more curricular units comprised in the disciplinary area of this recruitment procedure, proposing the most adequate pedagogic methodologies for competencies' acquisition in that/those curricular unit(s) – 25 points.

#### **VI – Additional parameters**

VI.1. The teaching experience in a higher education institution, in curricular units whose syllabus contents contribute specifically to the training of students in genetics, genomics and animal breeding (**AP1**), is a preferential factor, adding up to more 50% of the points achieved in the component Pedagogic capacity (PC).

VI.2. The scientific performance in the scope of genetic, genomic and animal breeding, is a preferential factor (**AP2**), adding up to more 50% of the points achieved in the component Research performance (RP).

VI.3. Performance in other activities relevant to the mission of higher education institutions in the scope of animal genetics, animal breeding and omic sciences (**AP3**), is a preferential factor, adding up to more 50% of the points achieved in this component.

## **VII – Final assessment (FA)**

The final assessment (FA) will result from the sum of the points obtained in each of the components described in Chapter V, multiplied by values assigned to the preferential parameters described in Chapter VI of this call:

$$\text{FA} = [\text{PC}+(\text{PC} \times \text{AP1})] + [\text{RP}+(\text{RP} \times \text{AP2})] + [\text{OARMHEI}+(\text{OARMHEI} \times \text{APA3})] + \text{PPEDAG}$$

FA may reach 125 points, when the preferential parameters are not applied, or up to 177,5 points if all the preferential parameters are applied with the maximum weight.

In accordance with article 20º of the Regulation:

1. Before voting starts, each jury member presents a written document, which will be attached to the protocol, with duly justified ranking of the candidate(s), and in descending order of their merit, considering the above mentioned criteria in Chapters V and VI of this call;
2. The Jury will initially vote for the first place, then for the second place and so on, until the ranking of all the candidates admitted to the call and previously approved on absolute merit;
3. In each vote, decisions are taken by an absolute majority of votes;
4. Once the voting is completed, the jury proceeds to draw up the unitary ranking list of the candidate(s).

## **VIII – Public auditions**

VIII.1 At the first meeting, the Jury will deliberate about the necessity of a public hearing for the candidates who obtain absolute merit approval, with the exclusive aim of clarifying the information provided by the candidates.

VIII.2 If the need to hold the aforementioned public hearings is identified, they will take place between the 30<sup>th</sup> day and the 50<sup>th</sup> day after the deadline of application. All candidates will be informed of the date and place of the public hearings at least five days in advance.

## **IX – Submission of Applications**

Applications must be delivered in person in the Academic and Human Resources Division of FMV-ULisboa, between 9:30h and 17:30h, at Avenida da Universidade Técnica, 1300-477 Lisboa, Portugal, or alternatively, sent by registered mail until 23:59h of the 30º working day after the publication of this call in the 2.<sup>a</sup> série of the Diário da República, to the same address.



## X – Application Supporting Documents

1. The application must be accompanied with the completed form available on the website of FMV/Ulisboa:

(<http://www.fmv.ulisboa.pt/pt/institucional/procedimentos-concursais/pc-docentes>).

1. One printed copy and one in non-editable electronic version (PDF), of the candidate's *curriculum*, mentioning the teaching, research, and other activities considered relevant to the mission of Higher Education Institutions undertaken by the applicant, taking into consideration the selection and ranking criteria and the additional parameters described in chapters V and VI of the present call;
2. One copy in non-editable electronic version (PDF) of each of the pedagogic, scientific, technical or other type papers published;
3. One printed copy and one in non-editable electronic version (PDF) of the pedagogic project, which must be formatted at 1.5 spaces, font Times New Roman 12 or Arial 10 and must not exceed 25 pages.

The candidate may highlight in his *curriculum* the papers that he/she considers being the most representative of his/her activity, namely the ones related to the development and evolution of the disciplinary area defined in this call.

## XI - Language

All the documents that accompany the application referred in a), b) and c) of chapter X of this call must be written in Portuguese.

In the case of foreign candidates, all certificates must be authenticated by the issuing entities and by the Consulate Services of the respective country and translated into Portuguese, with the exception of those written in Spanish, French or English.

## XII – Composition of the Jury

In accordance with articles 45 and 46 of ECDU and article 14 of the Regulation, the Jury will comprise the Rector of the University of Lisbon, who presides, and the following members:

- Francisco Javier Canón Ferreras, Full Professor, Facultad de Veterinaria, Universidade Complutense Madrid;
- Maria Teresa Rangel Figueiredo, retired Full Professor, Escola de Ciências Agrárias e Veterinárias, Universidade de Trás-os-Montes e Alto Douro.
- Alfredo Manuel Franco Pereira, Full Professor, Escola de Ciências e Tecnologia, Universidade de Évora.
- Júlio Gil Vale Carvalheira, retired Associate Professor, Instituto de Ciências Biomédicas de Abel Salazar, Universidade do Porto.
- Luís Lavadinho Telo da Gama, Full Professor, Faculdade de Medicina Veterinária, Universidade de Lisboa.

(Full Professor)

**Website for additional job details**

<https://www.fmv.ulisboa.pt/pt/institucional/procedimentos-concursais/pc-docentes>

## Work Location(s)

**Number of offers available**

1

**Company/Institute**

Faculdade de Medicina Veterinária da Universidade de Lisboa

**Country**

Portugal

**State/Province**

Lisboa

**City**

Lisboa

**Postal Code**

1300-477

**Street**

Av. da Universidade Técnica

## Where to apply

**E-mail**

[ruicaldeira@fmv.ulisboa.pt](mailto:ruicaldeira@fmv.ulisboa.pt)

## Contact

**State/Province**

Lisboa

**City**

Lisboa

**Website**

<https://www.fmv.ulisboa.pt/pt/institucional/procedimentos-concursais/pc-docentes>

**Street**

Av. da Universidade Técnica

**Postal Code**

1300-477

**E-Mail**

[ruicaldeira@fmv.ulisboa.pt](mailto:ruicaldeira@fmv.ulisboa.pt)

**Phone**

+351 213652800