

NOTICE

Call for Proposals for one position of Auxiliary Professor in the disciplinary area of Clinic

Applications are invited, for a period of 30 days following the date of publication of the present notice in the Diário da República (Official Journal), for one (1) position of Auxiliary Professor in the disciplinary area of Clinic, to be hired by the Faculdade de Medicina Veterinária of the Universidade de Lisboa (Faculty of Veterinary Medicine, University of Lisbon, FMV-ULisboa).

This recruitment procedure is regulated by the articles 37 to 51, 61 and 62-A of the University Teaching Career Statutes (ECDU), issued by Decree-law n.º 205/2009, of 31st of August, and altered by Law n.º 8/2010, of 13th May, and further applicable legislation, namely the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, published by the Rector's Orders n.º 40/2015 of 16th of February 2015, published in the Diário da República (Official Journal), 2nd series, no. 45, of 5th of March 2015, by Order n.º 2307/2015 (abbreviated as Regulation).

The selected applicant will be hired on a public contract with indefinite term, on the category specified in this call, with an experimental period of five years.

The joint order n.º 373/2000, of 31st of March, from the Minister of State Reform and Public Administration and the Minister for Equality made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

"In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as the employing entity, actively promotes a policy of equality of opportunities between men and women in access to employment and professional development, scrupulously providing for the prevention of any type of discrimination." In this sense, the terms "candidate", "recruited", "teacher" and similar ones are not used in this Notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, impaired or deprived of any right or exempt from any duty based, in particular, on ancestry, age, sexual orientation, marital status, family situation, economic status, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or breed, territory of origin, language, religion, political or ideological beliefs and trade union membership.

In agreement with articles 37 to 51.º of ECDU and further applicable legislation, namely with the article 8 of the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, the following dispositions are observed:

I – Rector Authorization Order

The present order was issued by the Rector of the University of Lisbon, Professor Luís Manuel dos Anjos Ferreira, in 27th June 2023, after confirmation that the position can be adequately covered by faculty budget, it is foreseen and not occupied in the faculty staff

map and that the selected candidate will work in both teaching and research activities, in the latter case, in research units linked to FMV-ULisboa.

II –Place of work

Faculdade de Medicina Veterinária, Avenida da Universidade Técnica, 1300-477 Lisboa, Portugal.

III – Requirements for admission and motives for candidate exclusion

III.1 - Candidates must hold:

- a) A PhD degree in accordance with article 41-A of ECDU.

PhD degrees obtained abroad must be recognized in accordance with the Decree-Law no. 66/2018, of 16 August, of that degree to an equivalent degree awarded by a Portuguese university, by the deadline of the period granted for the conclusion of the contract, if the candidate ordained falls into that situation;

- b) The domain of the Portuguese idiom, both spoken and written; foreign candidates, except applicants from Portuguese Speaking-Countries, should declare to hold an official diploma confirming oral and written Portuguese language skills corresponding to level C2 of the of the Common European Framework of Reference for Languages; candidates must hold this diploma by the deadline of the period granted for the conclusion of the contract, if the candidate ordained falls into that situation.

III.2 The provisions of Chapter VI of the Regulation are applied regarding the verification and compliance with the requirements for the admission and exclusion of candidates .

III.3 If any candidate fail to submit the required documents, defined in section IX and X of this notice, by the deadline of the call, the application will not be accepted. This situation must be submitted to the analysis and decision of the President of FMV prior to the Jury's deliberation on absolute merit.

III.4 At the time of hiring, the documents that prove the compliance with the requirements for admission to this call must be submitted in Portuguese, Spanish, French or English, subject to the recognition under the Portuguese law. When submitted in another language, a certified translation into Portuguese should also be submitted.

III.5 Following the disqualification of a candidate, for the reasons defined in the previous paragraph, the candidate that is ranked immediately below him/her in the final ranking list will be required to submit the supporting documents that makes proof of the fact that they fulfil the legal requirements for the celebration of an employment contract of indefinite duration in public functions with Faculdade de Medicina Veterinária.

III.6 The hearing of the candidates who are disqualified, according to the provisions laid down in the aforementioned paragraphs, will be held and the candidates will be granted a period of ten days to refute the reasons for their disqualification.

III.7 The application must be accompanied by the documents described in Chapter X.

IV – Requirements for absolute merit approval

IV.1 Hold a PhD degree in Veterinary Sciences;

IV.2 Hold a university degree (Pre-Bologna Bachelor or Post-Bologna Master) in Veterinary Medicine;

IV.3 Hold a scientific and pedagogic curriculum in the disciplinary area of the present call compatible with the opened position.

V – Assessment and ranking criteria in relative merit, their respective weighting and final assessment system

Candidates will be selected and ordered based on the elements described in number 6 of article 50 of the ECDU and in the article 11 of the General Regulation for the Recruitment of Full, Associate and Auxiliary Professors of the University of Lisbon, attributing the following weights to each of the components:

V.1. Pedagogic capacity (PC) - 25 points, including pedagogical contents, monitoring and supervision of students, lectured curricular units, pedagogical training acquired and evaluation by students.

V.2. Scientific performance (RP) – 40 points, including scientific publications and projects.

V.3. Other activities relevant to the mission of Higher Education Institutions (OARMHEI) that were undertaken by the applicant – 35 points, including patents, legislation, standards and technical publications, provision of services, consultancy and dissemination of science and technology.

VI – Additional parameters

VI.1. The teaching experience in a higher education institution, in cycles of studies of Veterinary Medicine, in curricular units whose syllabus contribute specifically to the training of students in imaging diagnosis of companion animals and horses (Radiology, Computed Tomography, Magnetic Resonance, Ultrasound and Scintigraphy) (AP1), is an additional parameter, adding up to more 50% of the total points obtained in the component "Pedagogic capacity".

VI.2. The scientific performance in the scope of imaging diagnosis of companion animals and horses (Radiology, Computed Tomography, Magnetic Resonance, Ultrasound and Scintigraphy), is an additional parameter (AP2), adding up to more 50% of the total points obtained in this component.

VI.3. The performance in other activities relevant to the mission of higher education institutions in the field of imaging diagnosis of companion animals and horses (Radiology, Computed Tomography, Magnetic Resonance, Ultrasound and Scintigraphy), is an additional parameter (AP3), adding up to more 50% of the total points obtained in this component.

VII – Final assessment (FA)

The final assessment (FA) will result from the sum of the points obtained in each of the components described in Chapter V, multiplied by values assigned to the additional parameters described in Chapter VI of this call:

$$FA = [PC+(PC \times AP1)] + [RP+(RP \times AP2)] + [OARMHEI+(OARMHEI \times AP3)]$$

FA may reach 100 points, when the additional parameters are not applied, or up to 150 points if all the preferential parameters are applied with the maximum weight.

In accordance with article 20º of the Regulation:

- a) Before voting starts, each jury member presents a written document, which will be attached to the minute, with duly justified the ranking of the candidate(s) in descending order of their merit, considering the above mentioned criteria in Chapters V and VI of this call;
- b) The Jury will initially vote for the first place, then for the second place and so on, until the ranking of all the candidates admitted to the call and previously approved on absolute merit;
- c) In each vote, decisions are taken by an absolute majority of votes;
- d) Once the voting is completed, the jury proceeds to draw up the unitary ranking list of the candidate(s).

VIII – Public auditions

VIII.1 At the first meeting, the Jury will deliberate about the necessity of a public hearing for the candidates who obtain absolute merit approval, with the exclusive aim of clarifying the information provided by the candidate.

VIII.2 If the need to hold the aforementioned public hearings is decided, they will take place between the 15th day and the 30th day after the approval on absolute merit. All candidates will be informed of the date and place of the public hearings at least five days in advance.

IX – Submission of Applications

Applications must be delivered in person in the Academic and Human Resources Division of FMV-ULisboa, between 9:30h and 17:30h, at Avenida da Universidade Técnica, 1300-477 Lisboa, Portugal, or alternatively, sent by registered mail until 23:59h of the 30º working day after the publication of this call in the 2.^a série of the Diário da República, to the same address.

X – Application Supporting Documents

a) The application must be accompanied with the completed form available on the website of FMV/Ulisboa:

[\(<http://www.fmv.ulisboa.pt/pt/institucional/procedimentos-concursais/pc-docentes>\);](http://www.fmv.ulisboa.pt/pt/institucional/procedimentos-concursais/pc-docentes)

b) Two printed copy and one in non-editable electronic format (PDF), of the candidate's *curriculum*, mentioning the teaching, research, and other activities considered relevant to the mission of Higher Education Institutions undertaken by the applicant, taking into consideration the selection and ranking criteria and the additional parameters described in chapters V and VI of the present call;

c) One copy in non-editable electronic version (PDF) of each of the pedagogic, scientific, technical or other type papers published;

The candidate may highlight in his *curriculum* the papers that he/she considers being the most representative of his/her activity, namely the ones related to the development and evolution of the disciplinary area defined in this call.

XI - Language

All the documents that accompany the application referred in a), b) and d) of chapter X of this call must be written in Portuguese and duly authenticated by the issuing entities.

In the case of foreign candidates, all certificates must be authenticated by the issuing entities and by the Consulate Services of the respective country and translated into Portuguese, with the exception of those written in Spanish, French or English.

XII – Composition of the Jury

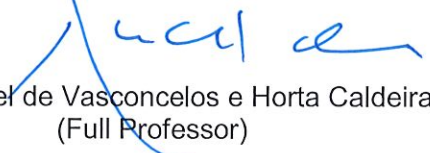
In accordance with article 45 and 46 of ECDU and article 14 of the Regulation, the Jury will comprise the Rector of the University of Lisbon, who presides, and the following members:

- Ana Colette Pereira de Castro Osório Maurício, Full Professor, Instituto de Ciências Biomédicas Abel Salazar, Universidade do Porto;
- Elisa Maria Varela Bettencourt, Associate Professor, Escola de Ciências e Tecnologia, Universidade de Évora;
- Maria dos Anjos Clemente Pires, Associate Professor with “Agregação” title, Escola de Ciências Agrárias e Veterinárias, Universidade de Trás-os-Montes e Alto Douro;
- António José Almeida Ferreira, Full Professor, Faculdade de Medicina Veterinária, Universidade de Lisboa;
- José Paulo Sales Luis, Full Professor, Faculdade de Medicina Veterinária, Universidade de Lisboa.



Lisbon, 30th June 2023

The President of Faculdade de Medicina Veterinária, Universidade de Lisboa


Rui Manuel de Vasconcelos e Horta Caldeira
(Full Professor)